



VISION OF A RESILIENT CLIMATE CIVIL SOCIETY IN INDIA



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Civil society organisations (CSOs) focusing on climate action play an essential role in accelerating mitigation and adaptation, ensuring a just transition and enabling equitable, regenerative development. As a sector we must ensure that we as people, our organisations and the impact we have are resilient in the face of increasing volatility and uncertainty.

WE HAVE DIVERSE LEADERSHIP



Leadership is inclusive, receptive, humble, multilingual and informed by ground realities. It is respectful and collaborative in its ways of working, is informed by multiple ways of knowing and recognizes diversity as a must have.

This may manifest as, for example: intertwining different types of leadership, including collaborative leadership styles; flexible governance and; decentralised decision-making

WE ARE PROGRAMMING FOR SYSTEMIC IMPACT



We are part of a dynamic and enabling ecosystem that promotes well-resourced, result-oriented and innovative programs achieving demonstrable impact at scale into the long term.

This may manifest as, for example: collaborative or collective fundraising; long-term, collaborative and open programming; diverse income streams

WE DEEPLY VALUE HUMAN CAPACITY



We are deeply self-aware, feel safe and open, and operate from expanding levels of consciousness-growing in our clarity, confidence and capabilities. We demonstrate courage and embrace diverse perspectives, resulting in connectedness and real transformation on ground.

This may manifest as, for example: a culture of self-awareness and self-care; sensitive and deep communication

WE EMBODY THE COLLABORATIVE SPIRIT



We bring together diverse changemakers across sectors, inclusively interweaving the varied viewpoints, combining and building on each other's strengths and working together towards our shared goals.

This may manifest as, for example: creating inclusive spaces that enable collaboration; co-creating our goals and; championing trust across the sector

WE SHAPE AND SUPPORT IMPACTFUL NARRATIVES



We share and champion an equity-based, local narrative that enables solidarity and aligned action on the climate emergency within the sector and beyond.

This may manifest as, for example: actively listening to and channelling diverse and marginalised points of view; ensuring on ground perspectives are included in mainstream dialogue and communications; strengthening channels between vernacular and national narratives; holding and using a dynamic, co-owned narrative

WE EARN AND DEMONSTRATE TRUST AND LEGITIMACY



We lead and collaborate in ways that establish trust and legitimacy among various societal actors, communities and people by ensuring transparency in data, analysis and approaches, appreciating failures, and practicing active listening.

This may manifest as, for example: enabling inclusive conversations, including being the bridge for marginalised voices; a culture of sharing information and knowledge; normalising sharing learning from failures as a valuable route to collective impact

WE ENABLE INFORMATION AND LEARNING TO FLOW



We share learnings from success and failures, through empowered local and regional networks. We build the capacities of professionals and institutions. The information we share catalyses action and informs policy. We ensure that it is shaped by on-ground evidence, informed opinion and adapts as these change.

This may manifest as, for example: addressing the inequity of access to information; creating open channels of communications and information, where language is no barrier; building institutional capacity to enable the flow of information.