



Sustainability policy statement

Own operations

Forum for the Future is a leading international sustainability non-profit with offices in London, New York, Singapore and Mumbai.

We specialise in addressing critical global challenges by catalysing change in key systems. For over 20 years, we work in partnership with business, governments, and civil society to accelerate the shift toward a sustainable future.

We are playing our role in tackling three key global challenges: keeping global warming to 1.5°C; ensuring the sustainability of our food systems; and helping to make the supply chains we rely on for goods and services more resilient and equitable. We tackle the interconnected nature of these challenges by: working alongside pioneering organisations to develop strategies that will help them change themselves and the systems around them; convening global cross-sectoral collaborations around key issues; and equipping organisations and individuals with the skills needed to take meaningful action.

Our impacts

The most significant positive environmental and social impact Forum has is through the work that we do with our partners and other stakeholders. Nonetheless, we recognise that we, as an organisation, are part of the systems we seek to influence and the operational choices we make have both environmental and social impacts.

Having undertaken an internal materiality assessment identifying both where our own operations have the most material impact and which impacts are most important to address, we have identified the three most

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significant areas as: business travel, use of energy in our offices, and the environmental and social impacts from the procurement choices we make.

The environmental and social impacts of our operations which we are committed to taking action on are:

- Emissions to atmosphere from fuel in transport on business and to commute to work;
- Emissions to atmosphere from the use of carbon-based energy in offices and homes (when homeworking);
- Emissions to atmosphere from the use of digital technology (its materiality is being researched further);
- Resource consumption through use of energy, water, raw materials in publications, office supplies, furniture, and IT equipment;
- Impacts from running events (venues, accommodation, catering, travel);
- The environmental and social performance of our suppliers;
- Production of waste materials in offices;
- Investment of our funds.

Our commitment

We strive to balance our adverse impacts from our operations and those of our suppliers with the positive impacts that we deliver through the work with our partners and other stakeholders. In line with our mission and the practices we advocate to our partners and other stakeholders, we strive to apply a **best in class**, **transformative** and **regenerative** and **just** approach to our operations.

In order to achieve this and minimise the environmental and social impacts of our operations we commit to:

- Set key objectives and a programme of activity for managing and improving our environmental and social performance, as part of our annual planning. We will share progress against these on a regular basis with staff.

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- Regularly review the impacts we measure to ensure the data collection is as accurate and relevant as possible and that we consider best practice solutions to minimise our adverse impacts.
- Regularly update relevant policies (e.g. travel, procurement) in line with our sustainability objectives and share with staff and relevant stakeholders including partners, funders and suppliers.
- Provide relevant training to staff to ensure they can follow sustainable guidelines and use any tools provided effectively (e.g. procurement or travel checklists, lists of sustainable suppliers).
- Provide regular updates to staff and opportunities to learn and discuss the sustainability of our operations and any new initiatives to improve our sustainability, as well as to encourage sustainable behaviours in staff's personal lives.
- Publicly report on our environmental and social performance within our annual report and accounts, with the aim of disclosing both our positive actions as well as areas for improvement.
- Assess best in class practices and identify and implement those appropriate to our size and structure and which support ongoing improvement
- Forum views carbon offsetting as the last step in a mitigation strategy for carbon emissions within a hierarchy of avoid, reduce, and offset. We support the Gold Standard Offsetting scheme and will purchase Gold Standard Offsets equal to and above the emissions we are practically able to measure from our operations.

In addition, where possible, we aim to:

- Procure from suppliers that demonstrate positive social and environmental responsibility;
- Work with our suppliers to influence and help them improve their environmental and social performance;
- Influence our stakeholders (particularly partners, funders and suppliers) by sharing relevant environmental and social management ambitions along with specific techniques we have trialled in our own organisation.